



LABOR WORKS

A Publication of the Kentucky Labor Cabinet

Spring has once again arrived in the Bluegrass and that can only mean one thing, that great celebration in Kentucky (the Kentucky Derby) that leads up to the 27th Annual Governor's Safety and Health Conference and Exposition in Louisville on May 10 – 13. If you have an interest in workplace safety and health, please attend and enjoy the educational events, awards ceremony, various exhibits, and networking opportunities available to you at this year's conference.

"Safety, It's No Laughing Matter" is the theme of the 2011 Conference. Featured will be pre-conference courses, along with general sessions with outstanding keynote speakers, and concurrent workshops focusing on state-of-the-art-techniques, current issues, and trends in workplace safety and health. As always, participants will enjoy invaluable networking opportunities and the largest health and safety product exposition in the Commonwealth.

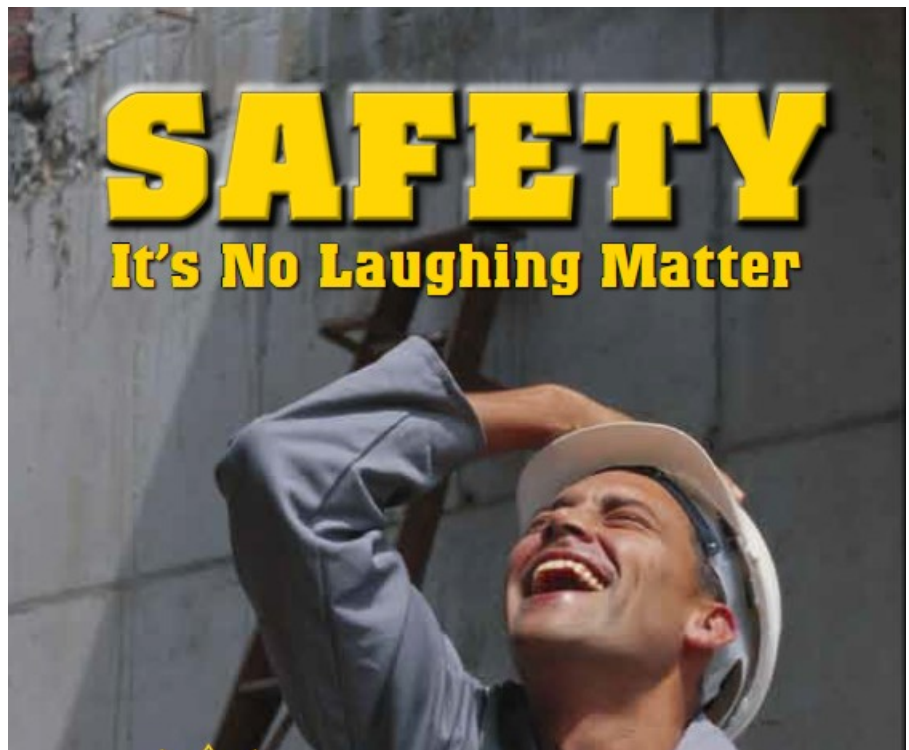


Mark S. Brown
Secretary Of Labor

A highlight of the conference will be the safety and health awards presented by Governor Steven L. Beshear to those employers and employee groups who have achieved the minimum required number of hours worked without a lost-time injury or illness. These awards emphasize both Governor Beshear's and the Kentucky Labor Cabinet's ongoing commitment to enhance the well-being of workers in Kentucky while reducing the prevalence of preventable health and safety hazards. Congratulations to all recipients of the 2010-11 Safety and Health awards.

This year promises to be one of the best ever, due to the talent, hard work, and teambuilding abilities of the board of directors and members of the Kentucky Safety and Health Network, and of the staff of the Kentucky Occupational Safety and Health program in the planning of this year's conference. I want to express my sincere appreciation to all of those involved for a job well done.

I hope you can take advantage of this opportunity to make new friends and reconnect with old ones who have a common goal for our Commonwealth's workforce. I hope to see you in Louisville for a great week of learning and fun.



After the Inspection

After the closing conference, the employer may receive a Citation and Notification of Penalty (Citation). The Citation will arrive by registered mail with a return receipt. The Division of OSH Compliance (Division) calculates the employer's 15 working-day contest period starting the day after the employer or employer's representative signs for the Citation. If the employer does not sign for or pick up the Citation the Division will hand-deliver them. If the employer's office is out-of-state the state or federal OSH program will be asked to deliver the Citation.

The Citation will contain the standard violated, the violation classification, the specific condition(s) that violated the standard, the penalty amount due (if one was assessed) and the date by which the violation must be corrected. These are alleged violations and do not become final until the contest period is over and the employer did not contest or, if contested, when the case is a final order. The employer can correct the violation by the date noticed on the Citation and pay the penalty by the 15th working day after it received the Citation. The employer must provide written notice regarding each violation's abatement. Abatement forms will also be contained in the citation.

If the employer believes any of the violations were issued incorrectly, it can request an informal conference with the inspector's supervisor. The employer must make sure that it requests the informal conference within the 15 working day time period. During this informal conference, the employer can discuss the citations, penalties, abatement, the inspection and any other related issues. The employer may attend the informal conference without counsel or have an attorney present. The Division will not have an attorney at the informal conference unless the employer has one. The informal conference may also be held by telephone. If any changes in the violations, penalties, and/or abatement dates are made during the informal conference, the program manager will send the employer a letter outlining the changes. An employer that needs more time to abate a hazard can request an abatement extension. This request must also be in writing.

If the employer is not satisfied with the outcome of the informal conference, it can contest the citations, penalties, and/or abatement dates. To contest, the employer must send a written notice of contest to the Division postmarked no later than midnight of the last day of its 15 working day contest period. The Division also accepts faxed or hand-delivered notices as long as they are received before the contest period ends. In the notice of contest, the employer must specify what it is contesting. If the employer sends in a request for an informal conference in the same letter it files its notice of contest, the Division will treat it as a notice of contest unless the employer withdraws the notice. An employer does not have to request an informal conference before it files a notice of contest but once the notice of contest is received, we cannot hold an informal conference. After the Division has received a notice of contest, it forwards it to the Office of General Counsel for processing and assignment.

Any citations and penalties not contested or paid and abated within the 15 working days become final orders and are not subject to any review. If an employer does not turn in its abatement notices, the Division will conduct a follow-up inspection to ensure the hazards have been corrected. If a hazard is found to still exist during a subsequent inspection, and was never corrected, the employer can receive penalties as high as \$7000 per day the violation remains uncorrected. Employers with unpaid penalties are forwarded to the Office of General Counsel for collection.

The next installment will describe the contest process.



Emergency Action Plans.....Applicable To More Than Just Fire Hazards.

Office of Federal-State Coordinator

In light of recent tragedies in Japan and Louisville, and the onset of tornado season, the Kentucky OSH Program reminds employers of the importance of an emergency action plan.

29 Code of Federal Regulations (CFR) 1910.38 sets forth the minimum requirements for an emergency action plan. Many companies understand that emergency action plans are a useful tool for addressing fire hazards, but there are other hazards the standard addresses. 29 CFR 1910.38 (c) states:

"Minimum elements of an emergency action plan. An emergency action plan must include at a minimum:

1910.38(c)(1)

Procedures for reporting a fire or **other** emergency;" [Emphasis added.]

Examples of other emergencies that an employer should consider when creating and implementing an emergency action plan include chemical releases, tornadoes, floods, bomb threats, and active shooter events or violent intrusions. This is by no means a comprehensive list of hazards that may be addressed through a workplace emergency action plan. The various hazards faced by each workplace determine what should be included in the plan.

The written element of the emergency action plan is important and implementation is critical. Emergency action plans on paper are worthless if employees are not trained on the proper procedures. Drills are effective ways of reinforcing employee knowledge and preparedness.

The following websites are available for guidance and helpful information for developing your own emergency action plan:

<http://www.osha.gov/SLTC/etools/evacuation/index.html>

<http://www.osha.gov/SLTC/emergencypreparedness/guides/index.html>

<http://www.osha.gov/Publications/osha3088.html>

Additionally, the National Fire Protection Association (www.nfpa.org) and American National Standards Institute (www.ansi.org) have developed consensus standards that may be applicable to your workplace. These standards may be found quickly by performing a search for either "life safety" or "emergency action plan."



The Labor Cabinet's mission is to administer Kentucky's workplace standards and workers' compensation laws through education, mediation, adjudication and enforcement, in order to promote safe, healthful and quality working environments for employees and employers; to foster cooperative relationships between labor and management; and to promote fair compensation.

Builders Exchange Partnership Signing

On April 5, 2011 the Kentucky Labor Cabinet will enter into an Association Based Partnership with the Builders Exchange of Kentucky. The signing will take place at the Kentucky Labor Cabinet building located at 1047 US Highway 127 South, Frankfort, Kentucky at 10:00 AM.

What is an Association-Based Partnership?

An Association-Based Partnership is an agreement between the Labor Cabinet and a trade organization that allows the association access to the Construction Partnership Program (CPP) located within the Education and Training Division. With this agreement, CPP can offer training, on-site audits, education, and act in an advisory role for policy development for the trade organization as well as its members.

About Builders Exchange of Kentucky

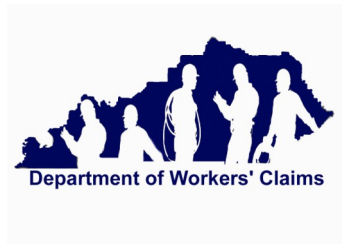
Founded in 1927, Builders Exchange of Kentucky is a full-service construction trade association with the most active construction plan rooms in the state. The membership is comprised of over 1030 commercial contractors, subcontractors, material suppliers, manufacturer representatives, and others who are engaged in the commercial and industrial construction industry. Builders Exchange of Kentucky is the premier provider of innovative resources for the benefit of the construction industry. Builders Exchange offers group health insurance, a myriad of training & educational opportunities, access to virtual and physical plan rooms, and accurate and timely construction reports. Builders Exchange also actively networks with several industry groups, and is considered to be a relevant source of industry information in the commercial and industrial construction community.



Department of Workers' Claims Electronic Data Interchange (EDI) Claims Release 3.0

In accordance with Kentucky Administrative Regulation 803 KAR 25:170, each insurance carrier shall file the information required on the Form IA-1, First Report of Injury (FROI) and Form IA-2, Subsequent Reports of Injury (SROI) with a data collection agent or value added network designated by the Department of Workers' Claims (DWC). The DWC authorizes vendors as either/ both a 'data collection agent' or 'value added network' (VAN) and only accepts electronic FROI and SROI data through approved vendors.

Effective March 28, 2011, the DWC adopted the latest standard that determines how the information is reported from the data collection agent/VANs to coincide with the International Association of Industrial Accident Boards and Commissions (IAIABC) EDI Claims Release 3.0. The previous format used by DWC was IAIABC EDI Claims Release 1.0, which had been in use in Kentucky since 1996. The conversion process took approximately 18 months from start to finish and DWC was able to use internal staff, business and technical, to accomplish this mission.



The Claims Release 3.0 offered DWC an opportunity to refine the reporting process as well as scrutinize the internal mechanisms utilized to capture and 'work' the data. The information that the DWC receives, which originates from the insurance carriers, is used to develop and distribute a wide variety of data, such as statistics for publications, open records requests on specific individuals and specialized requests on employers and their location information, etc. The new release added numerous fields that will assist both the insurance carriers as well as DWC in further detailing the activities that occurred with the actual injury.



What's wrong with this picture? Give it some thought. You'll find a recommendation from our Division of OSH Compliance on Page 8.

Unemployment Insurance Fraud - A Real Crime With Real Consequences

Committing unemployment insurance fraud may sound like a victimless crime that is easy to get away with, but for many people who got caught in FY2010, it wasn't worth it.

"Unemployment insurance fraud is a serious crime that has serious consequences. In a recent case a person was convicted of UI fraud, served TEN days in jail, and was required to repay in excess of \$4,500," Allen Larson said, director of the Division of Unemployment Insurance (UI) in the Kentucky Office of Employment and Training (OET).

Kentucky uses various methods to detect fraud, including random audits, computerized cross match and anonymous tips. There are six regional fraud investigators who check leads, verify audits, and work with local prosecutors to bring criminal charges.

A fraudulent payment of \$100 or more is a felony punishable by a jail sentence, requirement to repay the amount received with interest, and other penalties imposed by the court or the UI division including disqualification from the program for a period of time, even though you would otherwise be entitled to benefits, and the placement of a lien on your property. Last fiscal year, more than \$5 million was overpaid as result of fraud which resulted in more than 200 state court convictions.

The most common cases involve people who are working while receiving benefits or those who do not actively seek work. A claimant collecting benefits must report any work, even a temporary job, to the UI office – an intentional failure to do so is fraud. A growing source of criminal charges is people who purposely give false or incomplete information when they apply for benefits.

In addition to fraud cases, the agency audits employers to check for non-compliance issues such as under-reporting wages and taxes. During 2010, wages totaling more than \$16.5 million were under reported compared to nearly \$18 million in 2009, according to the audits. Taxes totaling \$150,434 were under-reported in 2010 compared to \$205,817 in 2009. The audits also found 396 employers that misclassified employees in 2010 and 352 in 2009. Also, 568 employers under reported taxes 2010, and 595 employers under-reported them in 2009.

From the third quarter of 2008 through the third quarter of 2010, the agency had 14,404 individual employers who filed a quarterly report late resulting in more than \$3 million in penalties. While these cases are not necessarily fraud, they represent funds that should go into the unemployment insurance system.

"We appreciate and check every tip that people give us about possible fraud cases. If someone becomes aware of a violation, they're encouraged to contact us. In FY2010, our investigators were assigned more than 1,900 cases that came from anonymous tips and audits," Larson said.

Possible fraud violations may be reported to any local OET office or by calling (502) 564-3240. You can remain anonymous, but it is important you give as much information as you can to help the investigators pursue your tip. For example, having the correct name and current or previous employer of the person you suspect of committing fraud will help investigators pursue a tip.

Learn more about the Office of Employment and Training at <http://oet.ky.gov>.

Labor Works is a quarterly publication of the Kentucky Labor Cabinet, 1047 U.S Highway 127 South, Suite 4, Frankfort KY 40601.
Phone 502-564-3070

For submissions and suggestions, please email: mike.donta@ky.gov

No information published herein should be construed as substituting for policy directives sent through regular channels to personnel.

If you would like your name added or removed from our mailing list, please visit our website at labor.ky.gov and choose the "subscribe to our newsletter" link.

So What Was Wrong With That Picture... from page 5

The excavation is approximately 35 feet in depth with an irregular shape.

KRS 338.031 (1) (a) Each employer shall furnish to each of his employees employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his employees. (Unless the road above has been closed, there is nothing to prevent vehicles from leaving the road and entering the excavation.)

1926.652(a)(1)

Each employee in an excavation shall be protected from cave-ins by an adequate protective system designed in accordance with paragraph (b) or (c) of this section except when excavations are made entirely in stable rock or excavations are less than 5 feet (1.52 m) in depth and examination of the ground by a competent person provides no indication of a potential cave-in.

1926.652(g)(1)(ii)

Shields shall be installed in a manner to restrict lateral or other hazardous movement of the shield in the event of the application of sudden lateral loads.

651(c)(2)

Means of egress from trench excavations. A stairway, ladder, ramp or other safe means of egress shall be located in trench excavations that are 4 feet (1.22 m) or more in depth so as to require no more than 25 feet (7.62 m) of lateral travel for employees.

1926.651(j)(1)

Adequate protection shall be provided to protect employees from loose rock or soil that could pose a hazard by falling or rolling from an excavation face. Such protection shall consist of scaling to remove loose material; installation of protective barricades at intervals as necessary on the face to stop and contain falling material; or other means that provide equivalent protection.

651(k)(1)

Daily inspections of excavations, the adjacent areas, and protective systems shall be made by a competent person for evidence of a situation that could result in possible cave-ins, indications of failure of protective systems, hazardous atmospheres, or other hazardous conditions. An inspection shall be conducted by the competent person prior to the start of work and as needed throughout the shift. Inspections shall also be made after every rainstorm or other hazard increasing occurrence. These inspections are only required when employee exposure can be reasonably anticipated.

1926.651(k)(2)

Where the competent person finds evidence of a situation that could result in a possible cave-in, indications of failure of protective systems, hazardous atmospheres, or other hazardous conditions, exposed employees shall be removed from the hazardous area until the necessary precautions have been taken to ensure their safety.

Appendix B to Subpart P

The sides of the box do not extend more than 18 inches above the top of the excavation.

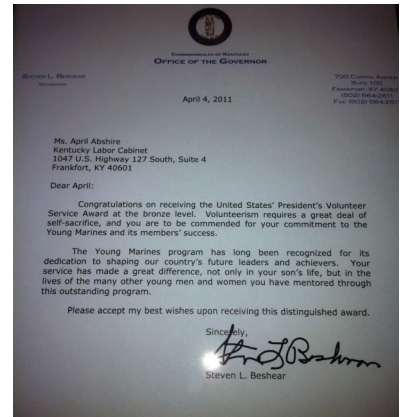
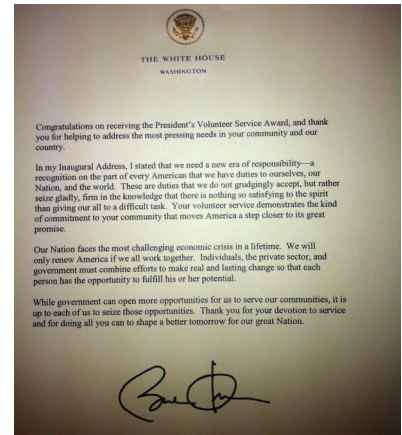
Was the protective system designed by a registered, professional engineer?

Cabinet Employee Receives Volunteer Service Award



April Abshire, a nine year employee of the Commonwealth of Kentucky, was recently awarded the President's Volunteer Service Award. As a staff member with the Capt. Reginald Underwood Young Marines, April volunteered every Monday night for 2 hours, as well as attended color guard events, parades, group volunteer events and overnight camping trips. "Last summer, our unit went to Parris Island, boot camp for all East coast and women Marine hopefuls. Our unit had the opportunity to experience what it is like to go through Marine boot camp for five days." stated Abshire. "They were allowed to stay in the barracks, participate in obstacle courses and eat alongside the recruits. It was definitely an experience they will never forget." April further emphasized the importance of her participation, "It is imperative that our unit have an adult female at all events. Otherwise, our female Young Marines would not be allowed the opportunity to experience the same events as our young men." At the time of the Parris Island trip, she was the only adult female attending, allowing all of the Young Marines, male and female, to attend this trip.

She is also, the paymaster and adjutant for the unit. She maintains the database, writes all checks for any expenses the unit incurs, as well as keeps the supplies stocked for any awards that may be issued to the young men and women.



In order to receive this award, April had to have documented 100-249 volunteer hours in a 12-month period to receive the bronze pin. She had 175 volunteer hours for 2010. "I was given the bronze pin, a letter from the White House signed by President Obama, and a certificate of appreciation. This is an opportunity for me to spend some quality time with my son, as well as other youth and to help guide them down the right path in life." The Kentucky Labor Cabinet commends April for her dedication and commitment to this cause.

Labor Cabinet would continue to operate as usual during potential Federal Government shut-down

The Labor Cabinet operates a complete Occupational Safety and Health (OSH) program approved and monitored by the Occupational Safety and Health Administration (OSHA). Even though OSHA is essentially closed during a potential federal shut-down, Kentucky's OSH Program will remain on the job as usual protecting the safety and health of all Kentucky employees and employers. This would include all Division of OSH Compliance activities as well as all services provided by the Division of OSH Education and Training. All other Labor Cabinet agencies, including the Department of Workers' Claims, the Division of Employment Standards, Apprenticeship and Mediation, would remain on the job.

REGISTERED APPRENTICESHIP: One Of Our Best Kept Secrets



"Apprenticeship Programs are one of our best kept secrets", states Kentucky's Secretary of Labor Mark Brown as he delivers talks throughout the Commonwealth. "These programs have provided the skilled workers that employers have needed for many, many years in this country. Unfortunately these programs have declined in recent years, but we are currently experiencing a rejuvenation of this proven workforce training method. I believe it will be a key component to our economic recovery."

Secretary Brown has been instrumental in promoting Registered Apprenticeship partnerships throughout our state. Coming out of a previous administration which had little interest in promoting the program, it's refreshing to see the renewed enthusiasm in the apprenticeship career pathway. Mike Donta, Deputy Commissioner of Workplace Standards and Supervisor of Apprenticeship for Kentucky notes that, "we have eliminated numerous programs that were no longer active and are focusing on those who realize the value of Registered Apprenticeship. With Kentucky's 149 registered programs and 2395 apprentices, we are prepared to move forward with our partnerships with numerous different entities to promote the positive aspects of Registered Apprenticeship for the business community as well as the apprentice themselves."

Kentucky is formulating partnerships with the State's Workforce Development, secondary and post secondary education, the Kentucky Workforce Investment Board and its One Stop Centers, as well as current program sponsors and those interested in beginning a Registered Apprenticeship program. Regional meetings involving all of the partners as well as the general public have been held recently to promote the positive aspects of Registered Apprenticeship. The Kentucky Workforce Investment Board of Directors has included the promotion of Registered Apprenticeship in its strategic plan for 2011, after realizing that this career pathway is advantageous in promoting the overall development of the states workforce.

"We are excited to be included in the plan for our Workforce Investment Board. This is a first for Kentucky and a prime example of what partnerships can do when we choose to work together," stated Donta. "The promotion through our statewide and regional WIBs will elevate the awareness of the benefits of Registered Apprenticeship throughout our state."

Another prime example of Kentucky's working partnerships is the offering of college credits through the Kentucky Community and Technical College system for on the job learning and related classroom instruction. KCTCS is also offering an associates degree in Apprenticeship Studies which will transfer to Western Kentucky University as credit toward a bachelors degree in Technical Management. "KCTCS has partnered with our Registered Apprenticeship community for several years now in offering tailored classroom instruction for numerous programs. We are thrilled that they have chosen to elevate the learning process to a level that will allow our participants to earn a college degree while engaging in the **Earn While You Learn** standard of Registered Apprenticeship," Donta stated.

Kentucky will be participating in the Registered Apprenticeship Action Clinic on May 18-20 with a group of approximately 60 decision makers from within the states partnerships.

One of Kentucky's programs and education partners was recently featured on MSNBC. You can view the broadcast at

<http://www.msnbc.msn.com/id/3032619/vp/41858510#41858510>



SAFETY

It's No Laughing Matter

**The
Hard Hat
Comedy Show**

with Matt Kazam &
Rich Ragains
Wednesday
May 11

27th Annual Governor's
**Safety & Health
Conference &
Exposition**

May 10-13, 2011
Galt House
Louisville, KY

Presented by
Kentucky Safety & Health Network, Inc.
and Kentucky Labor Cabinet



www.labor.ky.gov

Steven L. Beshear
Governor
Commonwealth of Kentucky

Mark S. Brown
Secretary
Kentucky Labor Cabinet

Tim Lutz
President
Kentucky Safety &
Health Network, Inc.

27th Annual Governor's Safety and Health Conference and Exposition

Conference Information

Kentucky's 27th Annual Governor's Safety and Health Conference and Exposition will be another exciting and educational event. No matter where you work in the safety and health field, the Governor's Safety and Health Conference and Exposition will have something to offer you! This year's conference features pre-conference courses, workshops focusing on state of the art techniques, current issues and trends in workplace safety and health, and the state's largest health and safety product exposition. In addition, there will be abundant opportunities to network with other health and safety professionals. By choosing to send multiple delegates, employers can expand the number of workshops attended, thus returning to the workplace with more knowledge and ideas.

Pre-Conference, Workshops and Exposition Hall

Pre-Conference courses will be available to those individuals wishing to update their skills and knowledge in specific areas. The courses will be offered Tuesday, May 10. Course information can be found at www.kshn.net.

Pre-Conference Courses with full Conference Registration
(class size limited, register early)

- National Safety Council 4 Hour Defensive Driving Course
- Crane Rigging and Signaling – Employer's Qualified Evaluator
- OSHA 7845 Recordkeeping Rule Seminar
- HAZWOPER 8 Hour Refresher
- NFPA 70E
- Confined Space
- Process Safety Management

Go to www.kshn.net for more information.

Who Should Attend

Safety Managers/Directors
Industrial Hygienists
Occupational Health Nurses and Practitioners
Contractors
Construction Managers
Safety Committee Members
Safety Consultants

Plant Managers
Loss Control/Risk Managers
Facility Building Managers
Safety Engineers
Maintenance Supervisors
Personnel and HR Managers

Location

The Galt House East will again be the site of the 27th Annual Governor's Safety and Health Conference and Exposition. The hotel is located on Fourth Street overlooking the Ohio River.

Rooms, Rates and Reservations

Rooms are available to Conference participants at a reduced rate. Visit the KSHN website (www.kshn.net) for the link to the 2011 Governor's Safety and Health Conference reservation page.

Registration

Conference registration is available on-line at www.kshn.net. Register for single day or full-conference and pre-conference courses. Additional meal and events tickets are also available for purchase during registration for those not attending the conference. On-line payment by major credit card or electronic check is available; or if you prefer to mail payment, a printable registration form is available on the web site.

Full Conference Registration \$550
Early Bird Registration (by 3/31) \$450

One Day Registration \$425
Early Bird Registration (by 3/31) \$325

KSHN membership is included
in the registration.

Early registration is highly encouraged.

Pre-Conference courses are limited in
size and available on a
first-come, first-served basis.

Call 502-564-4100 for more information.



Golf Scramble

Tuesday, May 10, 2011
Quail Chase Golf Club

- \$75.00 per person
- Registration 12:00-1:00
- Golf at 1:30
- Tee Gift
- Complimentary Beverage
- Cart

All proceeds benefit scholarships



Silent Auction

Wednesday
May 11, 9:30 am - 7:00 pm

Thursday
May 12, 9:30 am - 3:15 pm

All proceeds benefit scholarships



2010 Workshop



2009 SAFE Scholarship Recipients

27th Annual Governor's Safety and Health Conference and Exposition

Conference Schedule

Monday, May 9

4:00 pm - 6:30 pm Registration

Tuesday, May 10

Golf Scramble

12:00 am - 1:00 pm Registration (at Quail Chase Golf Club)
1:30 pm - 5:00 pm Golf Scramble
Prizes Awarded During Conference

Registration

6:30 am - 9:00 am Registration
8:00 am - 5:00 pm Pre-Conference Courses
(visit www.kshn.net for a complete listing)
12:00 pm - 1:00 pm Registration
3:00 pm - 6:00 pm Registration

Wednesday, May 11

7:30 am - 4:00 pm Registration
7:30 am - 8:30 am Continental Breakfast
7:30 am - Exposition Hall
8:00 am - 9:30 am Opening General Session – Billy Robbins
9:45 am - 11:15 am Concurrent Workshops, Round 1
9:30 am - 7:00 pm Silent Auction
11:15 am - 11:45 am Visit the Exposition Hall and KSHN Booth
11:45 am - 1:15 pm Opening Luncheon –
Deputy Assistant Secretary Richard Fairfax
1:30 pm - 3:00 pm Concurrent Workshops, Round 2
3:15 pm - 4:45 pm Concurrent Workshops, Round 3
5:30 pm - 7:00 pm Exhibitors' Reception and Door Prizes
7:00 pm Comedy Show

Thursday, May 12

7:30 am - 8:30 am Continental Breakfast
7:30 am - 1:30 pm Exposition Hall
8:00 am - 12:00 pm Registration
8:30 am - 9:30 am General Session – Mike Gibson
9:30 am - 3:15 pm Silent Auction
9:45 am - 11:15 am Concurrent Workshops, Round 4
11:15 am - 11:45 am Visit Exhibition Hall and KSHN Booth
11:45 am - 1:15 pm Scholarship Luncheon/Sponsors Recognition
1:30 pm - 3:00 pm Concurrent Workshops, Round 5
3:15 pm - 4:45 pm Concurrent Workshops, Round 6
6:00 pm - 7:00 pm Governor's Reception
7:00 pm Governor's Banquet – Governor Beshear (Invited)

Friday, May 13

8:30 am - 9:30 am Closing Breakfast
9:30 am - 10:00 am Annual Membership Meeting
10:00 am - 11:00 am Door Prizes and Cash Drawing
11:00 am Adjourn

Kentucky Safety & Health Network, Inc.

The Kentucky Safety and Health Network, Inc. (KSHN) is a non-profit corporation representing a working partnership between business, education, government and labor. The KSHN's mission is to increase the awareness of workplace safety and health. One of the primary ways the KSHN accomplishes this mission is by co-sponsoring the Annual Governor's Safety and Health Conference with the Kentucky Labor Cabinet.

Kentucky Safety & Health Network, Inc.
PO Box 4087 • Frankfort, KY 40604-4087



Billy Robbins
Opening General Session Speaker
"Hooked on Safety"

Wednesday May 11

27th Annual Governor's Safety and Health Conference and Exposition



27th Annual Governor's Safety & Health Conference & Exposition

May 10-13, 2011 • Galt House • Louisville, KY

Presented by Kentucky Safety & Health Network, Inc. and Kentucky Labor Cabinet

- Pre-con classes, May 10 - **FREE** with full registration
- \$40,000 in SAFE scholarships will be awarded
- Six rounds of workshops
- Golf Scramble Tuesday, May 10, Quail Chase Golf Club
- All money raised from scramble goes toward scholarships

More information: www.kshn.net, 502.564.4100

Matt Kazam is a veteran comic with 20 years experience, performing at top comedy clubs, casinos and theaters. He's performed stand-up comedy over 5,000 times in 42 states and seven countries, and performed over 500 corporate and private events.



Matt has opened for such notable comedians as Chris Rock, Pauly Shore, Kevin James, Robin Williams, DL Hughley and Drew Carey. He has made numerous television appearances on "Last Comic Standing", "Big Red Couch", "Stand-Up Stand-Up", "Fools For Love", "Two For Vegas", "Lux List", and "The Bob & Tom Show".

Rich Ragain's easygoing and laid back show bring the whole crowd in for an experience they'll never forget.



When not performing for corporate groups or private parties, Rich performs at the nation's top comedy clubs such as Stardome, Funny Bone, the Punchline, and Zanies.

He has opened for the likes of Dave Chappelle, Carrot Top, Larry the Cable Guy and many more.

Rich has also been seen on Country Music Television, NBC and been heard on the Bob and Tom Show as well as XM Radio.

Register by March 31st and save \$100. Registration includes KSHN membership.

A Word Of Thanks

I would like to thank you for allowing your employees to instruct the 30 hour Construction Course this week. There were a lot of discussions during and after class which allows the attending agencies to increase their knowledge of safety and also network with their state counterparts.

I feel as a member of the ESAC committee and safety for the Department of Military Affairs, that we all have a role in safety and should strive to use our positions within state government to ensure all employees safety needs and concerns are being met. With this being said, I know from attending the General Industry Course in 09 and the Construction Course this week you have the same goal.

In both courses your instructors have been extremely knowledgeable in the subjects instructed and have been able to relay that information to the class. The instructors this week were as professional as any course I have attended and I heard only good things about the course from the students.

The instructors were very clear on the issue that this course does not make you a competent person and that additional training may be needed to achieve your safety goals. This was an important issue that needed to be stressed to individuals in the safety field as they should continue to increase their knowledge of safety. I hope from this course the student now understands that the Labor Cabinet is there for assistance and to help make the work place safer, not to just inspect and write citations.

It is the professional manner in which the course was delivered that allows for a more comfortable relationship between the Labor Cabinet and the Employers within the Commonwealth. I would like to thank you again and especially Joey Staples for coordinating the instructors and seeing that the 30 hour course was a success. Can you please forward this to your employees that participated in this course and worked to achieve the safety needs for the Commonwealth.

Thank You

Mark Kays, Safety Coordinator
Department of Military Affairs
Frankfort KY